# Connecticut Chapter National Association of Stock Plan Professionals

## CT NASPP and Baker & McKenzie Host Global Equity Training Series

WORKSHOP: Half day in Hartford, CT

Date: Monday, March 26, 2012

<u>Time</u>: 9 am – 3 pm

Speakers: June Anne Burke and Brian K. Wydajewski,

Partners, Baker & McKenzie

Join us for a  $\frac{1}{2}$  day workshop that covers the implementation of company plans in new countries and the steps that should be followed to guarantee a successful launch as well as ongoing maintenance of the new global program. This intense workshop provides the latest information on international aspects of employee stock plan offerings.

 5 CEP credits: Administration, Taxes, Securities Laws (various disciplines)

Like to Attend? Complete our RSVP Survey at https://www.surveymonkey.com/s/GBLEQ 03262012

NASPP Members and Non-Members are Welcome!



#### **Workshop Topics**

- Grant materials recommended/required and necessary filings.
- In-depth discussion on new developments regarding tax and regulatory treatment in several countries (e.g., China, France).
- Examine current trends impacting global stock plans like option exchange and recharge programs.
- Discussion of tax and regulatory issues arising from awards held by employees who transfer between countries.

#### Are you a CEP?

Don't forget you can earn CEP credits for attending CT NASPP Chapter Meetings and Webcasts!

#### Are you LinkedIN?

Are you a member of LinkedIN? The 21<sup>st</sup> Century's Corporate Social Network!

The Connecticut Chapter of the NASPP is now on LinkedIN! Join our group as an additional way to obtain information about CT NASPP Chapter Meetings, network with local members, colleagues and friends as well as access to group discussions. Both NASPP members and non-members are welcomed to join our LinkedIN group as well as attend our local chapter meetings.

Join today:

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### **Our Speakers**

#### **June Anne Burke**

June Ann Burke is a Partner in Baker & McKenzie's Global Equity Services Group in New York. Ms. Burke advises clients as to the tax, legal and accounting considerations of awarding equity and other long-term incentive vehicles to employees and non-employees around the world. She advises clients as to plan implementation, ongoing plan compliance, and tax and legal considerations with respect to incentive awards in the context of corporate transactions, such as mergers, IPOs and redomestications. In addition, Ms. Burke advises clients as to the taxation of equity and other incentive compensation awards in cross border situations.

Ms. Burke has spoken and written extensively on global equity topics. She is currently serving her second term on the Board of Directors of the Global Equity Organization and is Secretary of the Board.

#### Brian K. Wydajewski

Brian Wydajewski is a principal in the Chicago office of the international law firm of Baker & McKenzie LLP. Mr. Wydajewski focuses his practice on international compensation and employment matters, and heads the Chicago Office's Global Equity Services practice which assists multinational corporations with the design, implementation and operation of global equity compensation plans.

As part of his practice, Mr. Wydajewski advises companies on diverse issues ranging from the registration and prospectus requirements associated with the offer of equity compensation in non-U.S. jurisdictions, the structure of equity compensation arrangements to achieve preferential tax treatment and minimize employer tax obligations, and the employment law considerations associated with the use of equity compensation awards internationally. He also advises multinational corporations on compensation, benefits and employment law issues arising in the context of complex corporate transactions, including mergers and acquisitions, spin-offs, and initial public offers.

Mr. Wydajewski is a frequent speaker and writer on global equity compensation and international compensation, benefits and employment law topics, and is the past chair of the Employee Benefits Section of the Illinois State Bar Association. He is a member of the Chicago Bar Association, the Illinois State Bar Association, the American Bar Association, the National Association of Stock Plan Professionals and the Global Equity Organization, and he is an adjunct professor at the Center for Tax Law and Employee Benefits at the John Marshall Law School.