

Connecticut NASPP Chapter and Colonial Total Rewards Association Co-Host Meeting



Current & Emerging Topics in Executive Compensation

Date: Wednesday, May 22, 2013
Time: 9:00 – 11:00 AM ET
Location: One Constitution Plaza, Hartford, CT
Speakers: Diane Lerner and Brian Lane from Pay Governance, LLC

Diane and Brian will discuss key topics in the executive compensation consulting arena including:

- Incentive metric selection for short and long-term incentives
- The role of realizable pay analyses to demonstrate pay-for-performance
- Compensation at executive terminations
- CEO Succession and CEO contract considerations
- Pre-IPO and IPO planning
- Navigating the Say-On-Pay process

They will also answer questions from the audience on any executive or board compensation topic at the end of the session.

Note: Other details regarding the location of the event will be sent via email closer to the event date to all those registered.

Like to Attend? Complete our RSVP Survey at https://www.surveymonkey.com/s/WorldatWork_20130522

NASPP Members and Non-Members are Welcomed!
This Session Qualifies for 1 CEP Credit

Diane Lerner is a Partner in the New York office of Pay Governance. She has spent the past twenty years in the field of executive compensation consulting.

Diane works with Committees and companies to develop executive compensation packages that balance shareholder interests and competitive pay considerations. She works across many industry sectors, with particular experience in the financial services and technology sectors as well as working on transaction-related compensation assignments.

Diane has an undergraduate degree from the Cornell School of Industrial & Labor Relations, and an MBA from NYU's Stern School of Business.

Brian Lane is a Consultant in the Boston office of Pay Governance. He has over 10 years of experience working with Compensation Committees and senior management teams on executive compensation issues. Brian's clients encompass a variety of industries, ownership structures, and steps in the business lifecycle (from pre-IPO to large established Fortune 100 companies).

His work has covered all aspects of executive compensation including incentive plan design, aligning pay with organizational performance, and assessing the potential risks of pay program design.

Brian graduated with distinction from the Worcester Polytechnic Institute, earning a Bachelor of Science in Actuarial Science and a Master of Science in Financial Mathematics.

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Any questions please contact us at
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