



## Labor and Employment Fall Seminar: *2016 Update on Labor and Employment Law*

October 27, 2016 | Hartford Marriott Downtown | 8:00 AM - 12:00 PM

### Directions to Hartford Marriott Downtown

200 Columbus Blvd, Hartford, CT  
Phone: (860) 249-8000

#### **FROM I-91 SOUTH AND NORTH**

Take Capital Area Exit 29A onto Whitehead Highway. Take first exit (on right), Columbus Boulevard. At light at end of exit, turn right onto Columbus Boulevard. Hotel and Convention Center are located on the right.

#### **FROM I-84 EAST**

Follow I-84 East to I-91 South. Take Capital Area Exit 29A onto Whitehead Highway. Take first exit (on right), Columbus Boulevard. At light at end of exit, turn right onto Columbus Boulevard. Hotel and Convention Center are located on the right.

#### **FROM I-84 WEST**

Follow I-84 West and take Downtown Hartford exit. This will take you onto the Founders Bridge. At end of bridge, take left onto Columbus Boulevard. Hotel and Convention Center are on the left.

#### **PARKING GARAGE**

Enter garage at Convention Center from Columbus Boulevard or Grove Street and obtain ticket. You will be given a parking validation pass at registration.

*Please register online by clicking on October 27th on our events calendar or contact:*

#### **SHIPMAN & GOODWIN LLP**

Marketing Department  
Jade Tarca

Tel: (800) 585-0331 Fax: (860) 251-5214

E-mail: [jtarca@goodwin.com](mailto:jtarca@goodwin.com)

Seating is limited, and registration is on a first-come, first served basis.

289 Greenwich Avenue  
Greenwich, CT 06830-6595  
203-869-5600

One Constitution Plaza  
Hartford, CT 06103-1919  
860-251-5000

265 Church Street - Suite 1207  
New Haven, CT 06510-7013  
203-836-2801

400 Park Avenue - Fifth Floor  
New York, NY 10022-4406  
212-376-3010

300 Atlantic Street  
Stamford, CT 06901-3522  
203-324-8100

1875 K St., NW - Suite 600  
Washington, DC 20006-1251  
202-469-7750





## Labor and Employment Fall Seminar: 2016 Update on Labor and Employment Law

*A complimentary seminar presented by Shipman & Goodwin LLP*

Thursday, October 27, 2016 | Hartford Marriott Downtown - Hartford, CT | 8:00 AM - 12:00 PM

Please join us for our annual fall seminar on October 27, 2016 at the Hartford Marriott Downtown. This promises to be an interesting and informative program regarding recent developments in labor and employment law. Our half-day seminar will include discussions of the timely topics listed here as well as updates on recent legislation and court decisions affecting employers.

### 8:00 - 8:30 AM - Registration and Breakfast

*Marriott Ballroom Foyer - A complimentary light breakfast and coffee and beverages will be provided.*

### 8:30 - 8:45 AM - Welcome Remarks

*Marriott Ballroom - Gabriel J. Jiran*

### 8:45 - 9:30 AM - Session 1

#### **No Debate About It: These Are Hot Topics**

*Marriott Ballroom*

*Panelists: Gabriel J. Jiran and Jarad M. Lucan*

This session will cover the latest developments of concern to employers in a lively debate format particularly appropriate for the election season. Topics will include the new overtime rules, the ability of student assistants to unionize, updates from the NLRB, and issues related to employer investigations.

### 9:30 - 10:15 AM - Session 2

#### **I-9 Compliance in a Modern Era: Remote Employees, Audits and Enforcement--Oh My!**

*Marriott Ballroom*

*Panelists: Brenda A. Eckert and Ashley E. Mendoza*

As technology advances and companies globalize, new issues continually arise in connection with I-9 compliance. This session will identify and address several modern hot topics in I-9 compliance, including: remote employee document verification; electronic vs. paper I-9 retention; how to be prepared for an audit; enforcement trends; and pros and cons of the E-verify system.

### 10:15 - 10:30 AM - Coffee Break

*Marriott Ballroom Foyer*

### 10:30 - 11:15 AM - Session 3

#### **Hiring Without Headaches: Avoiding Issues on the Road to Hiring Great Employees**

*Marriott Ballroom*

*Panelists: Daniel A. Schwartz and Christopher E. Engler*

This session will explore the screening and hiring process for employees, including recent "ban the box" legislation and the use of social media in screening applicants.

### 11:15 AM - 12:00 PM - Session 4

#### **The Contemporary Workplace: Considerations for Transgendered Employees**

*Marriott Ballroom*

*Panelists: Kevin M. Roy and Peter J. Murphy*

This session will review the multitude of matters for employers to consider with transgendered employees as a part of the workforce.

We hope that you can join us for this important discussion for private and public employers.

Please register online by clicking on October 27 on our events calendar as early as possible. Seating is limited, so please register before October 20th at <http://www.shipmangoodwin.com/rsvp.aspx?Show=14862>. In the event that we need to limit attendance, we will honor the reservations of those who respond first.

Coffee and a light breakfast will be served.