

Free Registration

DATE: Friday, April 3, 2009

TIME: 8:00 a.m. to 12:00 noon

LOCATION: Farmington Marriott

REGISTRATION DEADLINE: Wed., March 25, 2009

Please Choose Two Breakouts:

- I: Reducing the Force in a Recession
- II: ADA and FMLA Developments
- III: Economic Stimulus and School Legislation
- IV: The I-9 Form

Name: _____

Organization: _____

Address: _____

Telephone: _____

Email: _____

Mail, fax or e-mail your registration information to:

Shipman & Goodwin LLP

Marketing Department

Attn: Amanda Jee

One Constitution Plaza

Hartford, CT 06103-1919

Tel: (800) 585-0331 Fax: (860) 251-5214

E-mail: ajee@goodwin.com

www.shipmangoodwin.com

If emailing, please specify date of seminar you wish to attend. Please let us know if you have any questions or require any special accommodations. We look forward to seeing you on April 3rd!

Labor and Employment Department Spring Seminar Presented by Shipman & Goodwin LLP

2009 PUBLIC SECTOR LEGAL UPDATE

Friday, April 3, 2009 - 8:00 a.m. to 12:00 noon
at the Farmington Marriott

Labor and Employment Department Spring Seminar 2009


SHIPMAN & GOODWIN LLP®
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One Constitution Plaza
Hartford, CT 06103-1919

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Labor and Employment Department Spring Seminar

2009 PUBLIC SECTOR LEGAL UPDATE

Please join us for our annual spring seminar for our public sector clients and friends, when we will address issues facing school districts, municipalities and other governmental agencies.

The program begins with a plenary session covering a timely topic, followed by breakout sessions allowing a choice from several topics of great interest and issue discussion in a small group setting.

This will be a lively program, and we hope you will attend. Please fill out and return the reply card as early as possible. In the event that we need to limit attendance, we will honor reservations of those who respond first.

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2009 PUBLIC SECTOR LEGAL UPDATE

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Plenary Session Topic

CONCESSIONS, CUTS AND PUBLIC SECTOR BARGAINING:

It's Not As Easy As It Sounds

- What approaches have we seen by management and labor in mid-term bargaining so far?
- Are there notable successes and/or failures?
- Do existing pension plans and/or contract language help or hinder efforts to get mid-term relief?
- What concessions will employers be seeking in full contract negotiations?
- What evidence will support your case in binding arbitration?

DIRECTIONS: FARMINGTON MARRIOTT

15 Farm Springs Road
Farmington, CT 06032
Tel. (860) 678-1000 • Fax (860) 677-8849

Take I-84 West (or East if west of Farmington) to Exit 37, Fienemann Road. Go straight across the exit. Hotel is in Farm Springs Office Park.

Breakout Session Topics

I. REDUCING THE FORCE IN A RECESSION:

Get the Low Down on Layoffs

- How to properly effectuate layoffs and reductions in force.
- Superseniority clauses and other contract language issues.
- Unemployment compensation and other complications.
- Preventing discrimination claims in connection with a layoff.
- Non-renewal vs. Termination.

II. ADA AND FMLA DEVELOPMENTS:

Just When You Thought You Finally Knew The Rules...They Change Them!

- What do the new federal FMLA regulations and federal forms mean for employers?
- How will the ADA Amendments Act impact employer obligations under the Act? How has the scope of the Act been expanded and what will that mean in practice?

III. ECONOMIC STIMULUS AND SCHOOL LEGISLATION:

Get Your 'Shovel Ready!

- Economic stimulus and what it means for school districts in Connecticut.
- Regulatory changes under FERPA and IDEA.
- New requirements for recipients of E-rate funding.
- ADA changes and their effect on Section 504 compliance.
- Proposals in the General Assembly.

IV. THE I-9:

It's Not Just a Highway in New Jersey

- Learn about the impact of the new I-9 form on your practices for verification of U.S. employment authorization.
- Hear about Best Practices for fulfilling your obligations to complete the I-9 form.
- Find out what is expected of you if you get a social security mismatch letter or a disgruntled laid-off employee tells you a current employee is working illegally.
- Familiarize yourself with the pros and cons of using E-verify as part of your I-9 practices.

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