

Thursday, December 13, 2011
DIRECTIONS TO OUR HARTFORD OFFICE
(860) 251-5000
One Constitution Plaza, Hartford

From Interstate 91, Heading North Into Hartford:

Exit 29A (Capitol Area, exit is to left). Merge onto Whitehead Highway and take first exit on right (Columbus Boulevard). Turn right onto Columbus Blvd., proceed .3 miles to State Street. Turn left onto State Street and proceed one block to Market Street. Turn right onto Market Street and proceed .1 miles to Kinsley Street. Turn right onto Kinsley Street and enter second parking garage on right (past Bank of America Customer parking), marked Kinsley Street South Garage.

From Interstate 91, Heading South Into Hartford:

Exit 31 (State St.). At 2nd light, turn right onto Market St. Turn right at next light onto Kinsley Street. Enter second parking garage on right (past Bank of America Customer parking), marked Kinsley Street South Garage.

From Interstate 84, Heading East Into Hartford:

Exit 50 (Main St.). Go through 2 lights. At the 3rd light, turn right onto Market St. At 2nd light turn left onto Kinsley Street. Enter second parking garage on right (past Bank of America Customer parking), marked Kinsley Street South Garage.

From Interstate 84, Heading West Into Hartford:

Exit 54 (Downtown Hartford). Cross Founders Bridge/CT River. Proceed through light at end of bridge. At next light turn right onto Market Street. Take right at next light onto Kinsley Street. Enter second parking garage on right (past Bank of America Customer parking), marked Kinsley Street South Garage.

Entry to One Constitution Plaza Lobby:

From parking garage, access One Constitution Plaza Lobby via P4 level, reached by stairwell (located in center of garage) or elevator (located on Kinsley St. side). Shipman & Goodwin LLP sign is located at lobby entrance. Sign in at the registration desk in Lobby. Take elevator labeled "Shipman & Goodwin" to 19th Floor reception area.

PARKING:

Parking will be provided if you park in the KINSLEY ST. SOUTH GARAGE. Please bring your parking ticket with you for validation.

If you are using a GPS, you should enter the intersection of Kinsley Street and Market Street rather than the actual building address.



Highlights From Our Annual Labor & Employment Fall Seminar—Hartford



**Highlights From Our Annual
Labor & Employment Fall Seminar:**

*New Guidance on Paid Sick Leave Law;
Concerted Protected Activity in Non-Union Settings*

A Complimentary Breakfast Seminar

*December 13, 2011
7:45 a.m. - 10:00 a.m.*

*One Constitution Plaza
Hartford, Connecticut*

Highlights From Our Annual Labor & Employment Fall Seminar - Hartford:

New Guidance On Paid Sick Leave Law; Concerted Protected Activity in Non-Union Settings

Free Registration

Please register online at www.shipmangoodwin.com

Who Should Attend:

In-House Counsel and Human Resource Professionals who missed our annual Fall Seminar due to Winter Storm Alfred

Please join us in our Hartford office as we present highlights from our recent annual fall seminar. Connecticut's mandatory paid sick leave law and the NLRB's "concerted activity" protections are causing confusion and concern for employers of all types and sizes. Learn what key factors to consider in your policies and practices before you make a misstep.

EMPLOYEES IN CONCERT:

No Music to Employers' Ears

The National Labor Relations Board has taken a broad view of "concerted activity" under federal labor law, and has applied protections to employers that do not have unions. Even certain informal conversations between employees may be protected activity under the law.

This presentation will discuss the latest developments in this area, provide real-

life scenarios to help employers determine which activities may be protected, and offer guidance on how to avoid potential problems.

I'M SICK OF IT ALREADY!

Connecticut's Mandatory Paid Sick Leave Law and New DOL Guidance

Connecticut passed the first mandatory paid sick leave law in the country, but not many employers are celebrating. The law appears to be much more expansive than expected and raises more questions than answers for employers. On Friday, November 18, the DOL released much-anticipated guidance on the topic, so we will offer a summary and brief analysis of that guidance.

This presentation will help decipher the law, provide practical examples to reduce the confusion, and discuss the changes employers must make to their policies in order to comply with the law.

Coffee and a light breakfast will be served.

DATE: Tuesday, December 13

TIME: 7:45 a.m. - 10:00 a.m.

Registration &
Breakfast 7:45 a.m. - 8:00 a.m.

Seminar 8:00 a.m. - 10:00 a.m.

LOCATION: Shipman & Goodwin LLP
One Constitution Plaza
Hartford, Connecticut

Name: _____

Title: _____

Organization: _____

Address: _____

Telephone: _____

E-Mail: _____

To register, go to www.shipmangoodwin.com, under Events, click on "Highlights From Our Annual Labor & Employment Fall Seminar - Hartford" or fill out this form and fax to:

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