

Free Registration

DATE: Friday, March 4, 2011
TIME: 8:00 a.m. to 12:15 p.m.
LOCATION: Rocky Hill Marriott
REGISTRATION DEADLINE: Wed., February 23, 2011

Please Choose Two Breakouts:

- I: The Cost of Freedom
 II: What the Winds of Political Change Mean To You
 III: Play Ball
 IV: Bringing Down Bullies

Name: _____

Organization: _____

Address: _____

Telephone: _____

Email: _____

Mail, fax or e-mail your registration information to:

Shipman & Goodwin LLP

Marketing Department
Attn: Amanda Jee
One Constitution Plaza
Hartford, CT 06103-1919
Tel: (800) 585-0331 Fax: (860) 251-5214
E-mail: ajee@goodwin.com
www.shipmangoodwin.com

If emailing, please specify date of seminar and breakout sessions you wish to attend. Please let us know if you have any questions or require any special accommodations. We look forward to seeing you on March 4!

Labor and Employment Spring Seminar Presented by Shipman & Goodwin LLP

2011 PUBLIC SECTOR LEGAL UPDATE

Friday, March 4, 2011 - 8:00 a.m. to 12:15 p.m.
at the Rocky Hill Marriott

Labor and Employment Spring Seminar 2011


SHIPMAN & GOODWIN LLP®
COUNSELORS AT LAW
One Constitution Plaza
Hartford, CT 06103-1919

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Labor and Employment Spring Seminar

2011 PUBLIC SECTOR LEGAL UPDATE

Please join us for our annual spring seminar for our public sector clients and friends, when we will address issues facing school districts, municipalities and other governmental agencies.

The program begins with a plenary session covering a timely topic, followed by breakout sessions allowing a choice from several topics of great interest and issue discussion in a small group setting.

This will be a lively program, and we hope you will attend. Please fill out and return the reply card as early as possible.

In the event that we need to limit attendance, we will honor reservations of those who respond first.

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Plenary Session Topic

BUDGET OR BUST:

The Bargaining Balancing Act

- With federal and state government deficits on the rise and aid to public agencies in jeopardy, what will this budget season bring?
- Discussion of how to effectively review and prioritize the functions of your agency and streamline, restructure or implement cuts as necessary.
- Bargaining concessions, negotiation of initial or successor agreements and arbitration of cases.
- Tips for monitoring expenses, responding to unanticipated costs and living within your means once an agreement has been reached and a budget adopted.
- Annual update of latest trends in wages and benefits.

DIRECTIONS: ROCKY HILL MARRIOTT

100 Capital Boulevard
Rocky Hill, CT 06067
Tel. (860) 257-6000 • Fax (860) 257-6060

From I-91 South, take exit 23, turn left off exit and continue one block to the hotel. From I-91 North, take exit 23, turn right and the hotel is on the right.

Breakout Session Topics (please choose two)

I. THE COST OF FREEDOM:

The Obligations of Public Agencies under the Freedom of Information Act

- Inundation of public agencies with inquiries and requests for information.
- What information must be provided and in what form? How quickly must a response be received? What costs can be charged to the requestor?
- Tips for dealing with vague or broad requests.
- Review of requirements pertaining to agendas, meetings and minutes.

II. WHAT THE WINDS OF POLITICAL CHANGE MEAN TO YOU:

A Legal Update

- What do the significant changes in political leadership at the federal and state level mean for public agencies and their employees?
- Possible new legislative agendas and the changes that may impact employees and the workplace.
- Possible changes in programs and enforcement efforts.
- Recent labor and employment case developments.

III. PLAY BALL:

Legal Issues Associated with Sports in the Public Schools and Municipal Recreation Departments

- What training is necessary for coaches and volunteers?
- What reference checks should be performed and what employee supervision is required for children's programs?
- Approaches for promoting safety and preventing athletic injuries and liability.
- Strategies for facilitating participation of persons with disabilities.

IV. BRINGING DOWN BULLIES:

Strategies for Preventing and Addressing Bullying in the Schools and Workplace

- Bullying and workplace violence in the headlines.
- What codes of conduct and policies will facilitate appropriate behavior and teamwork?
- Prevention strategies and tips for promptly detecting and addressing bullying incidents.
- Navigating the disciplinary process and lessons learned.

Labor and Employment Department Spring Seminar 2011


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