

Relatives of those called to active duty in the National Guard and Reserves -- but not regular active-duty military members -- may take up to 12 weeks of leave for the following “exigencies”: (1) short term deployment (up to 7 days of leave for each deployment); (2) military events and related activities; (3) childcare and school activities; (4) financial and legal arrangements; (5) counseling; (6) rest and recuperation (up to 5 days of leave for each occurrence of rest and recuperation); (7) post-deployment activities and (8) additional activities where the employer and employee agree to the leave.