

Kate McGinnes Collins

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PROFESSIONAL PROFILE

Broad experience as General Counsel and senior executive of both publicly traded and private companies with a demonstrated ability to deliver practical business solutions with cost savings. Experience managing international business units as well as sales and marketing teams and other non-legal functions, resulting in significant business awareness and the ability to align multiple departments concurrently to deliver business objectives. Expertise in mergers and acquisitions, customer and supplier contract negotiation, dispute resolution, financing, intellectual property management, real estate transactions, manufacturing, labor & employment, compliance, and various federal regulatory regimes (DOJ, ITAR).

PROFESSIONAL EXPERIENCE

MB Aerospace Group, International (HQ East Granby, Connecticut)

General Counsel, May 2016 to Present

MB Aerospace is a global company with annual revenues of ~\$310mm and operates through 9 business units in 4 countries that include complex aero-engine component manufacturing, repair support and special processes technology. Acquired by private equity firm, The Blackstone Group (NYSE: BX) in 2015, we have since acquired 2 businesses and engaged in numerous other acquisition processes.

Duties:

- Sole legal counsel of a private equity sponsored, diversified manufacturing and repair organization responsible for all corporate secretarial matters, governance requirements, all disputes and/or litigation
- Assist the senior management team in the development and execution of the company's strategic plan
- Managed the legal, compliance, contractual/key account management, international trade control requirements, supplier/OSP and stakeholder relations alongside environmental, health and safety departments
- Oversaw labor and employment issues, disputes and worked closely with local HRBP in all L&E matters
- Guided the negotiation of all mergers, acquisitions and dispositions, and financing transactions
- Developed and administer compliance training program across all business units
- Responsible for debt financing negotiations/management and equity shareholder administration
- Developed and administer a commercial contracting playbook applicable to all business units aligning sales, operations, legal, financial, program management and procurement

Day Pitney, LLP Hartford, Connecticut

Counsel, April 2015 – May 2016

I was a member of the Energy Law and General Counsel Practice Groups and provided transactional support for the development, construction, and disposition of power generation facilities. I managed the negotiation and implementation of various transactional, including power contracts, commodity agreements, and fuel supply arrangements. Served as outside "in-house" counsel for clients on a wide range of issues/topics.

EquiPower Resources Corp., Hartford, Connecticut

Deputy General Counsel, September 2013 – April 2015

I managed a diverse portfolio of matters for the power generation portfolio company of private equity firm Energy Capital Partners (ECP). EquiPower consisted of 11 power generation facilities and a total capacity of 4,685 MW of combined cycle natural gas turbine and coal facilities across ISO-NE, PJM and NYISO. My duties ranged from management of corporate governance, litigation (commercial, employment and construction), finance/treasury support (primarily project finance matters), U.S. labor/employment and IP (technology/software licenses) matters. My responsibilities also included drafting, negotiating and managing a wide range of transactional matters including commercial energy agreements (PPAs, ISDA, NAESB, fuel commodities), operational contracts (LTSA, EPC agreements, fuel transportation agreements for gas, coal, oil) and providing regulatory guidance (FERC, ISOs, Dodd-Frank, EMIR). My M&A duties supported the acquisition of 1 business and divestiture of 2 entities over a

two-year period. I was also responsible for labor matters, having successfully concluded contract renegotiations with IBEW and UWUA in July 2014.

I supported EquiPower's parallel 2014 business objectives to optimize investor value through either an IPO (led the legal support for the Form S-1 and related readiness activities) or a private sale, a process which resulted in the sale of EquiPower and affiliated companies to Dynege for \$3.45b, which closed on April 1, 2015.

Raytheon Technologies Corporation, Pratt & Whitney Division, East Harford, Connecticut

Assistant General Counsel, December 2009 – September 2013

From 2009 through 2012, I was seconded to IAE International Aero Engines AG, the entity certificated for the V2500 aero engine for the Airbus A320 family of aircraft. I served as the lead transactional attorney supporting the sales and commercial business teams in various campaigns in Europe, Americas and Global Leasing Regions. I negotiated complex purchase/sale and various aftermarket agreements for major airline customers, and I served as the primary counsel to IAE's Treasurer in support of various backstop aircraft and pre-delivery payment financings. I also managed IAE's corporate governance, HR, bankruptcy, litigation matters and negotiated the real estate lease for corporate headquarters. In August of 2013, I transitioned to Pratt & Whitney Commercial Engines Department to support its AeroPower Auxiliary Power business unit along with United Technologies Finance Corporation. At UTFI, I worked as a part of a two-lawyer team responsible for negotiating the company's aircraft/engine financing transactions, sourcing and structuring debt, managing tax efficiencies and special purpose companies. I served as the general legal transactional contracting lead for Pratt & Whitney AeroPower Auxiliary Power business unit, acting as chief legal negotiator for APU engine sales and aftermarket support to airline customers and aircraft OEMs. I also was appointed as the P&W Commercial Engines legal lead for implementation of improvement processes and acted as Chair of Employee Engagement Team.

FirstLight Power Resources, Inc. Hartford, Connecticut

Senior Counsel, November 2007 – December 2009

As Senior Counsel to a 2,000 MW fleet of coal, combined cycle natural gas, and hydro electric plants, I served as a corporate and commercial generalist and legal contact for advice and counsel to business clients from all disciplines of the company including commercial/transactional, L&E, operational/engineering, and finance. My duties also encompassed M&A activities relating to the acquisition and construction of a power generation facility in NY and CT. I supported the negotiation of FirstLight's 2009 sale to GDF Suez for \$1.34b.

Shipman & Goodwin, LLP, Hartford, Connecticut

Associate, September 2005 – November 2007

Primary practice areas included commercial law (contract actions/enforcement proceedings, commercial lease and property disputes, foreclosures), energy and utility practice and creditors' rights.

EDUCATION

Rensselaer Polytechnic Institute, Hartford, CT

Master of Business Administration, Global Enterprise Concentration, 2014 (4.0 GPA)

University of Connecticut School of Law, West Hartford, CT

Juris Doctor, 2005

Boston College, Chestnut Hill, MA

Bachelor of Arts, Economics, School of Arts Honors Program, Magna cum Laude, 2002

Board Involvement

New England Air Museum, Board of Directors (2017 – present); Governance Committee Chair

Dress for Success Hartford, Board of Directors (2010 – present); Vice Chair