

Registration Form

Registration is on a first-come, first-served basis

DIRECTIONS to SHERATON HARTFORD SOUTH HOTEL



Please choose two breakout sessions:

- I. War of Words
- II. Strategy Session
- III. Putting the "T" in Transparent
- IV. Counselors' Corner

Name(s): _____

Organization: _____

Address: _____

Tel: _____

E-mail: _____

Please register online at www.shipmangoodwin.com by clicking on March 19th on our events calendar or return your completed registration form to:

SHIPMAN & GOODWIN LLP

Marketing Department
Attn: Jade Tarca

One Constitution Plaza
Hartford, CT 06103-1919

Tel: (800) 585-0331 Fax: (860) 251-5214

E-mail: jtarca@goodwin.com

*If you are inviting a guest, please be sure to register and choose breakout sessions for your guest as well.

SHERATON HARTFORD SOUTH HOTEL

(formerly Rocky Hill Marriott)

100 Capital Boulevard

Rocky Hill, CT

Tel. (860) 257-6000 • Fax (860) 257-6060

FROM I-91 SOUTH

Take exit 23, turn left off exit and continue one block to the hotel.

FROM I-91 NORTH

Take exit 23, turn right and the hotel is on the right.



One Constitution Plaza
Hartford, CT 06103-1919
860-251-5000

300 Atlantic Street
Stamford, CT 06901-3522
203-324-8100

1875 K Street NW, Suite 600
Washington, DC 20006-1251
202-469-7750

289 Greenwich Avenue
Greenwich, CT 06830-6595
203-869-5600

12 Porter Street
Lakeville, CT 06039-1809
860-435-2539

www.shipmangoodwin.com



Labor and Employment Spring Seminar

**2015 Public Sector
Legal Update**

**Thursday, March 19
8:00 AM - 12:30 PM**

Sheraton Hartford South Hotel

(formerly Rocky Hill Marriott)

Labor and Employment Spring Seminar - Thursday, March 19, 2015 at Sheraton Hartford South Hotel

A complimentary seminar presented by Shipman & Goodwin LLP

2015 Public Sector Legal Update

Please join us for our annual spring seminar for our public sector clients and friends, when we will address issues facing school districts, municipalities and other governmental agencies. The program begins with a plenary session covering a timely topic, followed by a choice of two breakout sessions allowing for issue discussion in a small setting.

Plenary Session Topic

YOU'RE FIRED!

Reality or Fiction

- They make it look so easy on television, but what does it take these days to terminate an employee?
- Discussion of recent arbitration and court decisions and the hurdles to terminating public sector employees.
- Tips for investigating and preserving evidence of employee misconduct.
- Best practices for navigating the disciplinary process, including a review of due process considerations, the applicability of progressive discipline, and the presentation of your case throughout the grievance procedure and at arbitration so that the separation sticks.

Please register online at:

www.shipmangoodwin.com/rsvp.aspx?Show=12642



Breakout Session Topics (please choose two)

I. WAR OF WORDS:

The Battle Between Bullying and Free Speech in the Public Sector

- Understanding the scope and limitations of the bullying statute.
- A review of standards and authority governing free speech rights.
- Discussion of instances when these concepts collide in the schools and the workplace and appropriate next steps.

II. STRATEGY SESSION:

Preparation and Planning for Achieving Negotiations Gains and Goals

- Our annual collective bargaining update to prepare your organization for contract negotiations.
- Discussion of the Affordable Care Act and its impact on collective bargaining, including an update regarding Labor Board proceedings related to Cadillac tax.
- Review of recent public sector arbitration awards, average salary settlements and insurance trends (including plan changes and premium cost sharing).
- Successful strategies for mediation and interest arbitration when impasse is reached.

III. PUTTING THE “T” IN TRANSPARENT:

Bringing Transparency to Transgender and Gender Identity Issues

- Discussion of new developments at the state and federal level.
- Consideration of compliance questions relating to work assignments, restrooms, name changes and the like.
- Strategies for the prevention of harassment, discrimination and other claims.
- Best practices and tips to make the transition for the employee, coworkers and/or students easier.

IV. COUNSELORS’ CORNER:

Hot Topics in Public Sector Labor and Employment Law

- A review of new labor and employment related legislation and regulations.
- Discussion of current issues in the schools and public sector workplace.
- Answers to your questions during this opportunity to “ask the experts.”

Seating for breakout sessions is very limited, and will be on a first come, first served basis.