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Shipman & Goodwin LLP

Timothy S. Klimpl

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Timothy Klimpl is a partner in Shipman's Tax and Employee Benefits Practice Group. Tim is an experienced lawyer who provides ERISA advice and related services to a variety of plan sponsors on employee benefit plans, including corporate, nonprofit, and governmental plans providing retirement, health, and other employee welfare benefits. Tim also advises employers and management in merger and acquisition transactions with respect to equity and incentive compensation, including stock options, restricted stock and "phantom equity," deferred compensation plans, and executive employment and severance agreements. Tim has represented clients in a variety of industries, including financial, private equity, construction, clean energy, medical, fashion, talent acquisition, staffing and legal industries.

Tim a former Board Member of the Fairfield County Bar Association, where he previously chaired the Employment Law Committee and co-chaired the Employment Law and Business Law Committee, and he is a member of the American Bar Association. In his local community, he serves as a member of the Town of New Canaan Parks & Recreation Commission.

Distinctions

- Listed in The Best Lawyers in America®: *Labor Law - Management* (2024-2027)
- New Leader in the Law, *New England Legal Awards* (2023)
- Listed as a Connecticut Super Lawyer Rising Star®: *Employee Benefits* (2021-2023)
- Listed as a New York Metro Super Lawyer Rising Star®: *Employee Benefits* (2018-2020)

Professional Affiliations

- Fairfield County Bar Association, Former Board Member and Chair of Employment Law Committee
- American Bar Association

Community Involvement

- Town of New Canaan Parks & Recreation Commission, Member

Credentials

Education

- New York Law School, J.D., 2009
- Syracuse University S.I. Newhouse School of Public Communications, B.A., 2006, *cum laude*
- Villanova University School of Law, LL.M. (in Taxation), 2020

Bar Admissions

- Connecticut, 2017
- New York, 2010

Court Admissions

- U.S. District Court, Southern District of NY
- U.S. District Court, Eastern District of NY