

# Nina Pelc-Faszcza

Counsel

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Nina focuses her practice in the area of employment-based immigration, representing wide range of employers—including healthcare organizations, educational institutions, biotech companies, manufacturers, and financial institutions—on matters relating to U.S. immigration. Her practice focuses on preparing and filing various petitions, applications, and other applicable filings on behalf of employees and their family members, including nonimmigrant status petitions (e.g., H-1B, L-1, O-1, TN); applications for permanent employment certification (PERM); immigrant petitions including petitions for multinational managers/executives and individuals of extraordinary ability; and applications for adjustment of status to permanent residence. She also advises companies on compliance matters relating to the Form I-9, Employment Eligibility Verification, including initial completion, employee reverification, and record retention.

Nina helps navigate the array of complex requirements and restrictions surrounding temporary and permanent U.S. immigration, staying up to date on constantly shifting regulations and legislation, thereby allowing clients to access and retain foreign talent at all levels within the organization. She is a member of the American Immigration Lawyers Association (AILA).

### **Distinctions**

## **Professional Affiliations**

American Immigration Lawyers Association (AILA)

#### **Credentials**

# Education

- University of Connecticut School of Law, J.D., 2016, with high honors
- Smith College, B.A., 2012

# Bar Admissions

- Connecticut, 2016
- Massachusetts, 2016