

Richard I. Cohen

Partner

860.251.5803

rcohen@goodwin.com

Hartford

[View Full Bio](#)



Richard Cohen is chair of Shipman's Employee Benefits Practice Group. His practice encompasses pensions and employee benefits, including tax-qualified retirement plans, 403(b) plans, non-qualified deferred compensation plans, SERPs, cafeteria plans, ERISA and COBRA compliance. Richard has served clients and the firm in a variety of roles, including pension counsel to corporate benefits departments of major insurance companies, banking institutions, and mutual fund companies. He currently serves as co-trustee of the firm's own 401(k) and profit sharing plans.

Richard speaks on pension and employee benefit issues to business associations, such as the WEB Network of Benefits Professionals, client groups, and the Connecticut Bar Association.

Distinctions

- Listed in The Best Lawyers in America®: Employee Benefits (ERISA) Law (2010-2026)
- Named Best Lawyers® "Lawyer of the Year": *Employee Benefits (ERISA) Law* (2012, 2017, 2020)
- AV Preeminent® Rated, Martindale-Hubbell

Professional Affiliations

- Connecticut Bar Association: Executive Committee, Taxation Section; Chair, Employee Benefits and Executive Compensation Subcommittee (2008-2011)
- Hartford County Bar Association
- Northeast Pension Liaison Group for the Internal Revenue Service

Community Involvement

- Business for Downtown Hartford: Member, Board of Directors (2003-2011)
- MetroHartford Alliance: Government Relations Committee
- Fred D. Wish School Volunteer Tutor Program

Credentials

Education

- Wesleyan University, B.A., 1981
- Cornell Law School, J.D., 1984

Bar Admissions

- Connecticut, 1984

Court Admissions

- U.S. District Court, District of CT, 1985