

Alfredo G. Fernández

Partner

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Hartford

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Alfredo Fernández advises regional and national manufacturing, technology, education and real estate organizations with a focus on environmental and international trade matters. He serves as the chair of the firm's Manufacturing Team and is chair of the Diversity, Equity and Inclusion Committee.

As a member of the firm's national Environmental Practice, Alfredo advises clients across industry types on environmental, health and safety issues that arise in all areas of business operations, including regulatory compliance, transactional due diligence, management and remediation of contaminated properties, chemical compliance, occupational health and safety (OSHA), dispute resolution, crisis management. One area of focus is risk management pertaining to per- and polyfluoroalkyl substances (PFAS). Alfredo also counsels clients regarding abatement of hazardous materials/conditions (e.g., asbestos, lead, PCBs, PFAS, radon, mold and related indoor air quality) and strategically advises clients regarding transaction and/operations affected by the transition from the Connecticut Transfer Act program to Connecticut's Release-Based Remediation program.

Leading the firm's International Trade Practice, Alfredo also advises companies on matters involving the International Traffic in Arms Regulations (ITAR), the Export Administration Regulations (EAR), and other matters affecting international trade and business, including economic sanctions programs, multilateral trade agreements, foreign investment, foreign employment, anti-bribery programs, customs/imports, and anti-boycott regulations.

In both practice areas, Alfredo assists manufacturers, public and independent schools, colleges and universities, developers and property owners with internal investigations, voluntary disclosures and

licenses/permits, transactions and business opportunities, internal compliance policies and agency inspection and enforcement proceedings.

Alfredo strives to understand a client's business needs and find a pragmatic solution within the framework of the law. He is described by his peers and clients alike as a transparent and attentive strategist, dedicated to his client's best interests. He understands the complexities of highly nuanced legal structures and sees value in providing thoughtful advice while mitigating the potential risks inherent in the various industries that he counsels.

Prior to joining the firm, Alfredo worked as an aerospace engineer for a leading aircraft engine manufacturer.

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Distinctions

- Listed in Best Lawyers: Ones to Watch® in America: *Environmental Law* (2021-2026); *Litigation - Environmental* (2022-2026)
- Listed in Chambers USA: *Environment* (2023-2025)
- Listed as a Connecticut Super Lawyer Rising Star®: *Environmental* (2022-2024); *International* (2016-2021)
- 40 Under Forty, *Hartford Business Journal* (2023)
- Named a "Top Lawyer Under 40" by the Hispanic National Bar Association (2022)
- Listed on Lawyers of Color Hot List (2022)
- Named "New Leader in the Law" by the *Connecticut Law Tribune* (2021)
- Listed in Latino Leaders Magazine Lawyers to Keep on the Watch (2020)
- UConn Law Alumni Association - Graduate of the Last Decade Impact Award (2019)
- American Bar Association On the Rise – Top 40 Young Lawyers Award (2016)

Teaching Positions

- Western New England School of Law, International Business Transactions: Guest Lecturer
- Connecticut College, Law, Science and the Environment: Guest Lecturer

Professional Affiliations

- Connecticut Manufacturing Ambassador Program
- CONNSTEP: Board of Directors, Vice Chair
- Connecticut Hispanic Bar Association: Board Member and Past President
- CBIA Energy & Environmental Council
- Connecticut District Export Council
- Connecticut Bar Association: Environmental Law Section
- Prospanica Connecticut
- Hispanic National Bar Association
- Environmental Professionals' Organization of Connecticut
- National Business Officers Association

Community Involvement

- Leadership Greater Hartford: Quest Class of 2020
- Compass Youth Collaborative, Inc.: Board Member (2014-2018)
- Connecticut Invention Convention: Volunteer Judge
- Special Olympics of Connecticut: Events Volunteer
- Fred D. Wish School Volunteer Tutor Program
- Statewide Legal Services of CT, Inc. Pro Bono Security Deposit Clinic
- Hartford Public Library: Pro Bono Naturalization Clinic

Credentials

Education

- University of Michigan, B.S., *cum laude*
- University of Connecticut School of Law, J.D.

Bar Admissions

- Connecticut
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- Massachusetts

Court Admissions

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- U.S. District Court, District of CT