

Dori Pagé Antonetti

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Dori Pagé Antonetti is a member of the School Law Practice Group where she represents a wide range of educational institutions, including both public and independent k-12 schools in a variety of education and employment law matters. In her day-to-day representation of clients, Dori draws on her unique experience as a former educator and labor relations hearing review officer. This experience allows Dori to analyze issues from a practical perspective, which brings significant advantages to her clients.

Dori is a thoughtful attorney who has astute peripheral vision which enables her to help school clients identify legal issues and develop creative solutions. She is attentive to detail, careful, and thorough. Dori has extensive experience in policy development and review, and regularly advises schools on matters related to compliance with state and federal FMLA laws, the ADA and FLSA. For independent school clients, Dori has extensive experience drafting and revising enrollment contracts, faculty/staff handbooks, employment contracts and advising on issues such as truth-in-lending obligations, federal funding, vaccine policies and exemption issues.

Dori enjoys staying abreast of legal developments that have a significant impact on schools, most recently advising schools on policies and procedures related to supports and protections for transgender and gender non-conforming students, the elimination of the religious exemption from Connecticut's student immunization requirements, changes to state law regarding marijuana, requests for curricular exemptions, and workforce diversity and non-discrimination issues. She also assists clients in understanding their obligations under mandated reporting and bullying laws, FOIA, FERPA, and non-discrimination laws. Dori has also provided guidance on complex federal and state regulations in a variety of areas, including drug testing and grant funding.

In addition, Dori's practice includes advising organizational ombuds programs for institutions of higher education and other entities, assisting such programs in navigating their role as independent, impartial, confidential, and informal alternate channels for surfacing and resolving workplace issues.

Prior to joining Shipman, Dori worked as a Hearing Review Officer for the New York City Office of Labor Relations. Dori also clerked for Magistrate Judge John M. Facciola in the United States District Court for the District of Columbia. Before law school, Dori joined Teach for America and worked as a bilingual kindergarten teacher in Spanish Harlem. Dori currently serves as an adjunct professor at the University of Connecticut Neag School of Education and the School of Education at Quinnipiac University.

Distinctions

- Listed in <u>Best Lawyers: Ones to Watch® in America</u>: *Education Law* (2025)
- Columbus School of Law Dean's Scholarship (merit-based, full-tuition scholarship)
- · Catholic University Law Review, Editor in Chief

Teaching Positions

- University of Connecticut: Adjunct Professor, Neag School of Education
- Quinnipiac University: Adjunct Professor, School of Education

Professional Affiliations

National Business Officers Association

Credentials

Education

- Georgetown University, B.A., 1998, summa cum laude
- The Catholic University of America, Columbus School of Law, J.D., 2003, summa cum laude

Bar Admissions

- New York
- District of Columbia
- Connecticut